Coverage for: Individual / Family | Plan Type: PPO NEW Low Option PPO Plan: \$1,000 Deductible

KAISER PERMANENTE.: IATSE #15 Theatrical Stage Employees Health & Welfare
All plans offered and underwritten by Kaiser Foundation Health Plan of Washington

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.kp.org/plandocuments or call 1-888-901-4636 (TTY: 711). For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-901-4636 (TTY: 711) to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Preferred provider: \$1,000 Individual / \$3,000 Family Out-of-network provider: \$2,000 Individual / \$6,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and services indicated in chart starting on page 2.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Preferred provider: \$3,500 Individual / \$10,500 Family Out-of-network provider: No limit	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, health care this plan doesn't cover, and services indicated in chart starting on page 2.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.kp.org/wa or call 1-888-901-4636 (TTY: 711) for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Madical		What You Will Pay			
Common Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Importar Information	
If you visit a health care provider's	Primary care visit to treat an injury or illness	\$30 (\$20 enhanced benefit) / visit or 20% coinsurance	40% coinsurance	Deductible and coinsurance do not apply to any combination of first 4 outpatient visits / year, then covered at deductible and coinsurance (copayment waived), for preferred provider network only. Enhanced benefit applies when services are provided by an Enhanced provider.	
office or clinic	Specialist visit	\$30 (\$20 enhanced benefit) / visit or 20% coinsurance	40% coinsurance	None	
	Preventive care/screening/ immunization	No charge, <u>deductible</u> does not apply.	40% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	No charge up to a \$500 allowance (<u>Diagnostic</u> test & Imaging combined) / year. After limit coinsurance will apply. Limits are combined between all networks.	
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	40% coinsurance	No charge up to a \$500 allowance (<u>Diagnostic test</u> & Imaging combined) / year. After limit <u>coinsurance</u> will apply. Limits are combined between all <u>networks</u> . <u>Preauthorization</u> required or will not be covered.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.kp.org/wa	Preferred generic drugs	\$10 (retail); 2x retail cost share (mail order) / <u>prescription</u> , <u>deductible</u> does not apply.	Not covered	Up to a 30-day supply (retail); up to a 90-day supply (mail order). Subject to <u>formulary</u> guidelines.	
	Preferred brand drugs	\$35 or (\$30 enhanced) (retail); 2x retail cost share (mail order) / prescription, deductible does not apply.	Not covered	Up to a 30-day supply (retail); up to a 90-day supply (mail order). Subject to formulary guidelines.	
	Non-preferred drugs	\$70 or (\$65 enhanced) (retail);	Not covered	Up to a 30-day supply (retail); up to a 90-day supply (mail order). Subject to <u>formulary</u>	

Common Medical		What You Will Pay		Limitations Evacutions 9 Other Important
Event	Services You May Need	Preferred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		2x retail cost share (mail order) / prescription, deductible does not apply.		guidelines, when approved through the exception process.
	Specialty drugs	Applicable Preferred generic, Preferred brand or Non-Preferred cost shares apply	Not covered	Up to a 30-day supply (retail). Subject to formulary guidelines, when approved through the exception process.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	None
	Physician/surgeon fees	20% coinsurance	40% coinsurance	None
If you need immediate medical attention	Emergency room care	\$200 / visit, then 20% coinsurance	\$200 / visit, then 20% coinsurance	You must notify Kaiser Permanente within 24 hours if admitted to an <u>Out-of-network</u> <u>provider</u> ; limited to initial emergency only. <u>Copayment</u> waived if admitted directly to the hospital as an inpatient.
	Emergency medical transportation	20% coinsurance	20% coinsurance	None
	Urgent care	\$30 (\$20 enhanced benefit) / visit or 20% coinsurance	40% coinsurance	None
If you have a	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	You must notify Kaiser Permanente of admission or will not be covered.
hospital stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	You must notify Kaiser Permanente of admission or will not be covered.
If you need mental health, behavioral	Outpatient services	\$30 (\$20 enhanced benefit) / visit or 20% coinsurance	40% coinsurance	None
health, or substance abuse services	Inpatient services	20% coinsurance	40% coinsurance	You must notify Kaiser Permanente of admission or will not be covered.
If you are pregnant	Office visits	20% coinsurance	40% coinsurance	Cost sharing does not apply for <u>preventive</u> services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as

Common Medical		What You Will Pay		Limitations Franctions 9 Other Immediate
Event	Services You May Need	Preferred Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
				medically possible. Newborn services <u>cost</u> <u>shares</u> are separate from that of the mother.
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	You must notify Kaiser Permanente within 24 hours of admission, or as soon thereafter as medically possible. Newborn services <u>cost shares</u> are separate from that of the mother.
	Home health care	20% coinsurance	40% coinsurance	You must notify Kaiser Permanente or will not be covered.
If you need help recovering or have other special health needs	Rehabilitation services	Outpatient: \$30 (\$20 enhanced benefit) / visit or 20% coinsurance Inpatient: 20% coinsurance	Outpatient: 40% coinsurance Inpatient: 40% coinsurance	Combined with Habilitation services: Outpatient: 45 visit limit / year. Inpatient: 30-day limit / year, preauthorization required or will not be covered. Services with mental health diagnoses are covered with no limit. Limits are combined with preferred and out-of-network provider networks.
	Habilitation services	Outpatient: \$30 (\$20 enhanced benefit) / visit or 20% coinsurance Inpatient: 20% coinsurance	Outpatient: 40% coinsurance Inpatient: 40% coinsurance	Combined with Rehabilitation services: Outpatient: 45 visit limit / year. Inpatient: 30-day limit / year, preauthorization required or will not be covered. Services with mental health diagnoses are covered with no limit. Limits are combined with preferred and out-of-network provider networks.
	Skilled nursing care	20% coinsurance	40% coinsurance	60-day limit / year. Limits are combined with preferred and <u>out-of-network provider</u> <u>networks</u> . You must notify Kaiser Permanente of admission or will not be covered.
	Durable medical equipment	20% coinsurance	40% coinsurance	Subject to <u>formulary</u> guidelines. <u>Preauthorization</u> may be required or will not be covered
	Hospice services	20% coinsurance	40% coinsurance	You must notify Kaiser Permanente of admission or will not be covered.
If your child needs	Children's eye exam	No charge for refractive exam, deductible does not apply.	No charge for refractive exam, deductible does not apply.	Limited to 1 exam / 12 months
dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Children's glasses
- Cosmetic surgery
- Dental care (Adult and child)

- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture (12 visit limit / year)

• Chiropractic care (8 visit limit / year)

Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is shown in the chart below. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health-Insurance Marketplace. For more information about the Marketplace, visit www.Health-Care.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the agencies in the chart below.

Contact Information for Your Rights to Continue Coverage & Your Grievance and Appeals Rights:

Kaiser Permanente Member Services	1-888-901-4636 (TTY: 711) or <u>www.kp.org/wa</u>
Department of Labor's Employee Benefits Security Administration	1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform
Department of Health & Human Services, Center for Consumer Information & Insurance Oversight	1-877-267-2323 x61565 or <u>www.cciio.cms.gov.</u>
Washington Department of Insurance	1-800-562-6900 or <u>www.insurance.wa.gov</u>

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-901-4636 (TTY: 711).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-901-4636 (TTY: 711).

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-888-901-4636 (TTY: 711).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-901-4636 (TTY: 711).

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u> \$1,000 ■ Specialist cost sharing \$30+20%

■ Hospital (facility) coinsurance 20%

■ Other (blood work) coinsurance 20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$1,000	
Copayments	\$10	
Coinsurance	\$1,800	
What isn't covered		
Limits or exclusions	\$20	
The total Peg would pay is	\$2,830	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The plan's overall deductible
 Specialist cost sharing
 Hospital (facility) coinsurance
 Other (blood work) coinsurance
 20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,000
Copayments	\$700
Coinsurance	\$10
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$1,710

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible
 Specialist cost sharing
 Hospital (facility) coinsurance
 Other (x-ray) coinsurance
 20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$1,000
Copayments	\$300
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,700

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.