

## Theatrical Stage Employees Health & Welfare Trust

May 2025-April 2026 Monthly Rate Contributions - Actives

Full Package Premium (Medical/Dental/Vision + Member Only Life/AD&D/STD)

<b>Core HMO Medical + Dental/Vision</b>	<b>Total Premium</b>	<b>Trust Pays</b>	<b>Mem Pays</b>
Member Only	\$728.92	\$728.92	\$0.00
Member + Spouse	\$1,606.92	\$948.42	\$658.50
Member + Child	\$1,307.40	\$873.54	\$433.86
Member + Children	\$1,350.29	\$884.26	\$466.03
Member + Family	\$2,187.75	\$1,093.63	\$1,094.12

<b>Buy-Up Access PPO Medical + Dental/Vision</b>	<b>Total Premium</b>	<b>Trust Pays</b>	<b>Mem Pays</b>
Member Only	\$1,010.45	\$728.92	\$281.53
Member + Spouse	\$2,240.37	\$948.42	\$1,291.95
Member + Child	\$1,814.15	\$873.54	\$940.61
Member + Children	\$1,857.04	\$884.26	\$972.78
Member + Family	\$3,046.42	\$1,093.63	\$1,952.79

<b>Trust Contribution</b>	<b>Member</b>	<b>Dependent(s)</b>
KPWA Core Medical Plan	100%	25%
KPWA Buy Up Medical Plan	100% of Core	25% of Core
Dental & Vision	100%	25%
Life/AD&D + Short Term Disability	100%	N/A
<b>MEMBER ONLY COVERAGE</b>		